

The Fifth Training Conference Of the Sector of the Energy and Mines

Technical Data Sheet

Problem:

During this last decade marked by the globalization of markets, the Energy and Mines Sector has conducted profound reforms: restructuring of the main companies, organization of a favourable frame to the emergence of an energy market, the creation of new entities in the institutional landscape (agencies of regulation), etc.

These reforms have increased the needs in skills in certain domains of expertise and even engendered new needs in skills because of the emergence of new professions.

The effort of multiform training carried out in reply and in accompaniment of these conversions during the period 2000 - 2007, needs today to be assessed to draw the lessons and to map out the axes for the next stages.

The managers of the operational units and the professionals of the human resources and training in particular have certainly to say a lot about the lessons and the training challenges in the sector of the Energy and Mines during the period 2000 - 2007:

- What were the developed axes of training?
- What are today the indicators of training?
- What was the distribution of the effort of training by social and occupational group, by domain of skill?
- What was the contribution of the training institutions of the sector?
- What trainers pool do we have today and how to do to supply it permanently of specialists aware of the technical and technological developments?
- How did the relations with Universities and national Schools evolve?
- What was the position of the partnership with the foreign bodies?

The training Conference of the Sector, which it is the fifth edition this year, will be used as natural area to their communications and exchanges. It will take place according to the specifications declined below:

I. Topic of the Conference:

Lessons and Challenges of Training In the Sector of Energy and Mines

II. Objectives of the Conference

Since its launching in 2004, the training conference of the sector of Energy and Mines comes as a meeting point for exchanges about a topic which involves different parties within the companies of the sector (managers, training specialists and senior executives of human resources departments) but also with the representatives of foreign companies working in the same field.

Thus, this fifth edition will be about a review of 2000- 2007 and will:

- Present the training achievements of the companies within the same field (hydrocarbons, energy and mines) and assess their efficiency.
- Assess the efforts made in terms of training in relation to the policy and the outlined strategy and emphasize the main strength so as to bring into evidence the necessary improvements
- Give the opportunity to the training institutions of the sector to present their balance sheet, and to show the results started in partnership with foreign institutions so as to draw the conclusions and improve the future partnership including the organisation, staffing and management aspects.
- Present the learning ways (training programme, professional career,...) proven to be the most appropriate to fulfil the companies needs.
- Learn about the experiences performed in the field of training by the companies working in the same field.
- Learn about the working methods of foreign training institutions so as to fulfil the needs of the companies.
- Give the opportunity to senior executives of the sector to produce a synthesis about the present working methods and recommendations for the future plans of actions.

III. Date and Place of the Conference:

This fifth edition will be held in Algiers (Aurassi Hotel) on December 2nd and 3rd, 2008.

IV . Participants

The participation to the conference is open to:

- Executives and Managers at different levels within the Companies of the Sector
- Human Resources Managers and training managers of the Sector Companies
- Managers and executives of the sector training institutions
- Famous experts renowned for their work on the training subject
- Managers and experts of foreign or national training institutions
- Representatives of partner firms of the companies of the sector
- Representatives of the Higher Education Sector

V. Preparation Practical Details

The supervision of the necessary work for the preparation, the organization of the fifth conference and the operation of its presentations is carried out by a steering committee.

The conference steering committee is made up of :

Mrs Schahrazed Boutira	Adviser, Ministry of Energy and Mines
Mr. Hamid Yousfi	Human Resources Executive Director, SONEGAS
Mr. Salah Khebri	President Chief Executive Officer, IAP
Mr. Boualem Berriani	Training Director, SONATRACH
Mr. Mohamed Rais	President Chief Executive Officer, NAFTOGAZ
Mr. Abdelaziz Taleb	Director, CPE

The specification of the conference meeting practical details, the logistical preparations as well as financial and administrative formalities are entrusted to IAP and carried out under the authority and responsibility of its President Chief Executive Officer.

Dr Abdelaziz Nacer, IAP, is appointed as coordinator of the technical committee for the preparation of the conference. This committee is extended to the companies and institutions representatives of the sector.